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Date: June 15, 2020
To: Deans, Directors, Department Heads and Administrative Assistants
From: Jacque Clark, Cost Accounting Manager, Business and Financial Services
Subject: Fiscal Year 2021 Approved Fringe Benefit Rates

The University Fringe Benefit Rates for fiscal year 2021 have been approved by the Federal Government. For fiscal years 2022 and beyond, the estimated average rate increase is 1% per year, except for Student Hourly, of which the estimated average increase is 0.1%.

<u>Fringe Class</u>	<u>FY 2021 Approved Rates</u>
Faculty/Administrative Professional/ 2nd Year Post Docs & Interns	27.1%
State Classified	45.9%
Student Hourly	.9%
Non-Student Hourly	27.4%
Graduate Assistants & Predoc Fellows	9.5%
1st Year Post Docs & Interns	13.6%
Temp 1st Year Faculty & Admin Pro*	13.5%
Leave benefits rate for CEMML & CNHP	23.5%

*This includes first year temporary Faculty and Administrative Professionals and continuing temporary Faculty and Administrative Professionals at less than 50% time.

For questions regarding the Fringe Benefit Rates, please contact Jacque Clark @ 491-2899 or Cheri Richardson @ 491-7362

Attachments: Benefits Chart
Rates by Percentages