

# KENDRIANA PRICE

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June 13, 2023

Dear Appointed Hiring Committee Members:

It is with great enthusiasm that I submit my application for the Assistant Dean of Inclusion, Diversity, and Equity in Agriculture at Colorado State University (CSU). It is with my experiences working with the community through the Cooperative Extension Service, and continued service across my college and university campus with diversity, equity, inclusion, accessibility, and social justice that I know I am poised to serve the CSU community in progressing diversity and inclusion efforts.

From the start of my career, diversity and inclusion has been a focus of my work and has evolved to serving my current college campus, inclusive of our stakeholders statewide. As the Director of Diversity, Equity and Inclusion, my experiences span broadly from helping transform hiring practices to supporting minoritized students in their educational pursuits. Additionally, I work collaborate to provide intentional strategic direction for recruitment and retention efforts to guide towards diversity, equity, and inclusion (DEI) goals.

Highlights from my last few years include:

- Planning, implementing, and evaluating the Cultivating Inclusion Series aimed to provide an informal, safe environment for faculty, staff, and students to engage in conversations related to diversity and inclusion while fostering an appreciation of inclusivity within the UK College of Agriculture, Food, and Environment
- Charing the 16<sup>th</sup> annual University of Kentucky Women's Forum Conference leading a team of 40 womxn across academics and healthcare to reach more than 100 participants campus-wide
- Spearheading Intercultural Awareness Day (IAD) committee highlighting and educating our college and community surrounding the diverse identities comprised on our campus. The 2021 IAD centered on rural and urban sustainability in the local food system and was an effort that resulted in recommendations for community collaborative work in increasing access and sustainability in the food system. The 2023 event focused on mental health in the farming and agricultural community, including a QPR training for all attendees
- Co-leading the justice plus diversity, equity, and inclusion (J+DEI) guiding principle for the university Sustainability Strategic Plan
- Becoming an IDI Qualified Administrator, Cultural Intelligence Certified Facilitator and being a member on the Kentucky statewide training team for the Coming Together for Racial Understanding program
- Serving as staff co-chair for the African American, Black and African Diaspora Employee Affinity Group housed sponsored by the Office of Institutional Diversity

I am interested in the Assistant Dean of Inclusion, Diversity, and Equity in Agriculture role because I am ready to pursue my next step in my career. Not only have the experiences described above shaped my professionalism to be an asset to CSU's College of Agricultural Sciences community, but my leadership in my office's strategic plan and experience at the college and university level leading strategic DEI initiatives provides further demonstration on what I can contribute.

My abilities to lead teams, large and small, collaborate across units, and engage community members positions me to be an asset to the college's leadership team. It is with strategic intention, the capacity to build and grow, and desire to serve broadly that I look forward to speaking with the committee more about the role.

Respectfully submitted,



Kendriana L. Price, EdD



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## SKILLS & ACCOMPLISHMENTS

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- Leadership & Organization: Community Outreach | Student Organization Advising | Strategic Planning
- Fiscal Responsibility: SAP | Grant Writing & Management | Budget Management | Tableau
- Communication: Newsletter Development | Microsoft Office Suite | Social Media

### Management

### Highlights

- Secured and managed over \$150,000 in grassroots grants, gifts, and operating funds.
- Served on the local, state, and national level through committee and association work focused on student engagement, impact, and outcomes.
- Participated in 100+ hiring processes and search committees from entry level roles to college and university administrative positions from 2020 to 2023.
- Progressed University of Kentucky Cooperative Extension Service new agent on-boarding training for inclusive programming, diversity, equity, inclusion, and accessibility.
- Chaired College of Agriculture, Food and Environment Office of Diversity strategic planning committee for undergraduate recruitment and retention.
- Chaired 2022 University of Kentucky Women's Forum Conference reaching over 100 participants from the campus and surrounding Lexington community. Built volunteer committee reaching individuals from athletics, academics, and healthcare. Elected 2023 board chair-elect, special events committee chair and annual conference chair.
- 2022 University of Kentucky Advisor Network keynote speaker.
- 2023 Living Legacy Catalyst Award Winner, University of Kentucky Martin Luther King Center.
- Inaugural member of AgriSafe's Diversity, Equity, Inclusion, and Accessibility (DEIA) Advisory Council.
- Advise the UK Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) organization engaging 50+ students in leadership development activities, educational opportunities, job readiness training, and facilitating internship placement and permanent employment. Awarded national chapter of the year for 8 consecutive years of 75 chapters across 38 states.

## WORK EXPERIENCE

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### **DIRECTOR OF DIVERSITY, EQUITY, AND INCLUSION**

08/2022 – Present

*University of Kentucky, Lexington, KY*

Cultivate and sustain interdepartmental and cross-institutional partnerships to enhance currently and historically marginalized students and staff populations and their recruitment and retention goals. Build capacity across campus while leading strategic planning processes that align with institutional values and plans. Develop training programs to enrich development centering on diversity, inclusion, belonging and accessibility.

#### Teaching

- Communication and Professional Development (FOR 285), Guest Lecturer, *Fall 2022*
- Introduction to Landscape Architecture (LA 105), Guest Lecturer, *Fall 2022*
- Issues in Agriculture (AFE 100), Food, and the Environment, *Fall 2022*
- Special Topics in Agriculture, Food, and the Environment (AFE 300), Guest Lecturer, *Fall 2022*
- Topics in Equine Science and Management (EQM 300), Guest Lecturer, *Fall 2022*

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## Service

- Staff Co-Chair for African America Employee Affinity Group
- UK Cooperative Extension Internship Program hiring processes
- Cooperative Extension recruitment and hiring processes
- Director of Marketing and Strategic Communications Search Committee
- Associate Dean of Student Behavior Search Committee
- Agriculture Communication Services Implementation Committee
- C3/C4 Area Extension Director Search Committee
- Associate Director of Communications Search Committee
- Extension West Regional Director Search Committee
- CAFE Ag Communications Director Search Committee

## **ASSISTANT DIRECTOR OF DIVERSITY**

04/2021 – 08/2022

*University of Kentucky, Lexington, KY*

Reported directly to the Associate Dean and Director of Diversity, Equity, and Inclusion to ensure strategic initiatives aligned with the office and College's mission, budget and operational plans related to diversity, equity, inclusion, accessibility, and social justice. Responsible for enhancing the experience of students and staff through collaborative efforts that support recruitment and retention goals.

## Teaching

- Introduction to Landscape Architecture (LA 105), Guest Lecturer, *Fall 2021*
- Topics in Equine Science and Management (EQM 300), Guest Lecturer, *Fall 2021*

## Service

- Assistant Director for Student Organization Search Committee
- Center for Professional and Graduate Diversity Initiatives Assistant Director Search Committee
- Cooperative Extension recruitment and hiring processes
- Coming Together for Racial Understanding State Training Team Facilitator
- Kentucky 4-H State Officer Slating Committee

## **ACTING ASSISTANT DIRECTOR OF DIVERSITY**

06/2020 – 04/2021

*University of Kentucky, Lexington, KY*

Established relationships with internal and external organizations to develop key partnerships for community support and pathway initiatives for recruitment, hiring, enrollment, and retention purposes. Facilitated trainings and credited professional development workshops to strengthen intercultural competence in college stakeholders. Consulted across units to provide DEIA perspectives for interdepartmental policies and procedures including training programs and educational outreach.

## Service

- CAFE Living Learning Program Coordinator Search Committee
- Cooperative Extension recruitment and hiring processes
- E1/E2 and /E5/E6 Area Extension Direction Search Committees

## **INCLUSION & DIVERSITY PROGRAM COORDINATOR**

11/2019 – 04/2021

*University of Kentucky, Lexington, KY*

Engineered programs that supported equitable opportunities and professional development for students, prospective, collegiate, and graduate. Enhanced diversity and inclusion efforts related to recruitment, promotion, and retention of historically underrepresented audiences to include students, faculty, and staff. Served as unit budget officer managing the operation budget, reports and compliance measures.

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## Service

- First-Year Student Scholarship Reviewer
- Returning Student Scholarship Reviewer

### **COMMUNITY ACHIEVES SITE MANAGER**

08/2018 – 11/2019

*Metro Nashville Public Schools, Nashville, TN*

Engaged community support to drive data-centered partnerships for student development through mentorship, capacity building, and parent involvement. Served 78% of school population in specialized programming and access to resources. Increased engagement by 73% in one school year.

### **AGENT FOR 4-H YOUTH DEVELOPMENT EDUCATION**

07/2015 – 08/2018

*University of Kentucky Cooperative Extension Service- Christian County, Hopkinsville, KY*

Provided diverse programming across 7 core curriculum areas to youth in military, urban and rural communities with the guidance of program and extension councils. Strengthened 4-H program through the development and implementation of a comprehensive county plan of work based on county needs assessment.

### **4-H AGENT AT LARGE**

01/2014 – 06/2015

*University of Kentucky Cooperative Extension Service- Christian County, Hopkinsville, KY*

Developed, recruited, and retained youth and adult volunteer leaders from the Christian County 4 -H Youth Development Program. Collaborated with community agencies and local youth serving organizations to solve community problems and multiply effectiveness for an inclusive youth development program.

### **4-H YOUTH DEVELOPMENT INTERN**

*UK Cooperative Extension Service- Christian County, Hopkinsville, KY*

08/2013 – 12 / 2013

*UK Cooperative Extension Service- Woodford County, Versailles, KY*

05/2013 – 08 / 2013

*UK Cooperative Extension Service- Woodford County, Versailles, KY*

05/2012 – 08 / 2012

Developed, planned, and assessed county youth programming guided by county needs assessments and data. Assisted county agents with communications to include newsletters and marketing. Led special project based on county need and area of expertise, while managing multiple tasks to include volunteer management and client protection and council oversight.

### **COMMUNITY & PROFESSIONAL SERVICE**

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Sustainability Advisory Committee | University of Kentucky  
Member At-Large

October 2022 – present

University of Kentucky Women's Forum Board | University of Kentucky  
Board Member, 2023 Chair-Elect, and Annual Conference Chair

June 2022 – present

Leadership Lexington Youth Program | Lexington, KY  
Steering Committee Member

April 2021 – present

CAFE Living Learning Program | Lexington, KY  
Advisory Committee Member

March 2021 – present

Harambee Graduation Celebration Committee | Lexington, KY  
College of Agriculture, Food and Environment Representative

April 2020 – present

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Barnhart Fund for Excellence Committee   University of Kentucky Committee Member and Departmental Representative	January 2020 – present
Lexington MLK Holiday Celebration Committee   Lexington, KY Youth Program & March Coordinator	November 2019 – present
University of Kentucky Advising Network   University of Kentucky Advancement and Development Coordinator	May 2022 – May 2023
Central Kentucky Black Achievers Program   Lexington, KY Agriculture, Food and Natural Resources Career Cluster Leader	August 2021 – May 2023
University of Kentucky Sustainability Strategic Plan J+DEI Guiding Principal Committee Co-Chair	May 2022 – September 2022
Cooperative Extension Internship Program   University of Kentucky Summer Intern Supervisor	May 2015 – August 2022
Leadership Lexington   Lexington, KY Program Graduate & BE- FULL Team Lead	August 2020 – June 2021
National Association for Extension 4 -H Agents   University of Kentucky Southern Regional Director of State Communications	November 2017 – August 2018
National Association for Extension 4 -H Agents   University of Kentucky Workforce Development & Career Exploration Co-Chair	November 2017 – August 2018
West Kentucky Workforce Board   Hopkinsville, KY Committee Member and Department Representative	August 2016 – August 2018

## EDUCATION

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Ed.D. Leadership & Professional Practice   Trevecca Nazarene University, Nashville, TN	May 2022
M.S. in Human Development & Leadership   Murray State University, Murray, KY	August 2016
B.S. in Kinesiology/Exercise Science   University of Kentucky, Lexington, KY	December 2013

## CERTIFICATIONS & TRAININGS

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▪ Experienced Leader Academy   University of Kentucky Human Resources	November 2022
▪ Inclusive and Ethical Leadership   University of South Florida	April 2022
▪ Blended Adult Mental Health First Aid   Mental Health First Aid (MHFA) USA	March 2022
▪ Essential Leader Program Certificate   University of Kentucky Human Resources	September 2021
▪ Diversity, Equity & Inclusion in the Workplace   University of South Florida	May 2021
▪ CQ Certified Facilitator: CQ Train-the-Trainer   Cultural Intelligence Center	March 2021
▪ CQ Certified Facilitator: CQ Certification   Cultural Intelligence Center	March 2021
▪ IDI Qualified Administrator   IDI, LLC	February 2021

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## Diversity Statement

Embracing my diversity journey has frequently empowered me to extend grace with accountability, internally and externally. My journey involves acknowledging that we all stand in different places within our learning and growth. Values I embody related to inclusion and belonging start with cultivating safe spaces and expand to the importance of representation and the continued need to build bridges across differences. As a member of the global majority, safe spaces are why I have grown in my identity and embrace entirely other people in their genuine authenticity. Safe spaces have also been why my professionalism has developed within the field due to my ability to make mistakes, learn and grow to improve.

Within my current role, the representation of colleagues with like identities affirms that I can exist in spaces I would not otherwise think I could. It is also rewarding to see how representation impacts students, faculty, and staff of marginalized identities when they see themselves in spaces they enter within higher education. It is equally rewarding to build bridges with all populations, identity indifferent to curate spaces where true belonging can thrive and learning can occur. Personal experiences inspire my commitment to the work and the power that exists to have the agency to show up, connect, and progress our world forward in the immediate geography and beyond. I plan to continue to be in a space to inform and influence policy and practice so spaces are safe, representative, and growing to meet the needs of the populations they serve.